



# Buckman Bridge Unitarian Universalist Church

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Dear BBUUC Board,

On June 21, 2022, the BBUUC Board established the Racial Equity, Accessibility, Diversity, and Inclusion (READI) Ministry and approved its mission.

At the request of the Board and in furtherance of the READI mission, READI worked to draft a resolution formalizing and memorializing BBUUC's strong opposition to racism and oppression. In developing this resolution, READI reviewed and considered anti-racism, anti-oppression, and multicultural work being done by and within the Unitarian Universalist Association and its member congregations. READI Ministry members unanimously approved the following resolution:

*Resolved that we, members of Buckman Bridge Unitarian Universalist Church ("BBUUC"), understand Unitarian Universalism to be a transformative and living faith tradition, and hereby resolve to support ongoing anti-racism, anti-oppression, multicultural work in our congregation, as well as our denomination.*

*We, BBUUC, commit to ongoing participation and respectful engagement with this work as a member congregation of our UUA and in accordance with our BBUUC Congregational Covenant, wherein we promise to "...engage one another with honesty, kindness, and respect; to value diversity, seek understanding of our differences, and practice gracious accountability with care, love, and empathy..."*

The READI Ministry asks that the Board include this resolution in the annual meeting notice and present it at the May 2023 Congregational Meeting for a vote by the members of BBUUC.

Respectfully submitted by the READI Ministry Members,

Claudia Marshall  
David Christenson  
Peg Christenson  
Elizabeth DeCoux  
Rev. Carmen Emerson  
Mike Ludwick  
Linda Mowers

